

Job Placement and Graduate Work

2019 Update

In the fall of 2019, job placement and graduate education enrollment data were collected from several LBC programs. These show that LBC graduates are employed in the field in which they majored at very high rates.

I. Education Department – 2015 to 2019 Graduates

About 78% of LBC Education students who graduated between 2015 and 2019 are employed in teaching or education-related fields, and 100% of graduates who actively looked for teaching jobs have found them.

The positions reported below were obtained just after graduation for the following school year. Most education students don't pursue graduate school immediately after finishing their undergraduate degrees; however, many of them pursue additional coursework sometime within the first five years of teaching. In order to maintain PA certification teachers must obtain 24 post-baccalaureate credits before completing six years of teaching.

Class of 2018-2019 74%

December 2018 and May 2019 graduates

Total number of students: 23

Full-time teaching: 16

Substitute Teaching: 1

Pursuing additional education: 0

Working in another field: 1

No information: 5

Positions:

- 3rd grade, Windswept Academy, South Dakota
- Title I Reading Assistant
- PE Teacher, Charter School
- 2nd grade, Mt. Calvary Christian School
- Kindergarten, Ring Factory Elementary
- 5th grade Reiffon School
- Preschool Teacher

Class of 2017-2018 83%

December 2017 / May 2018 graduates

Total number of Students: 27

Full-time teaching: 19
Substitute Teaching: 3
Pursuing additional education: 0
Working in another field:
No information: 5

Positions:

- Kindergarten, Ben Franklin Elementary
- PE – Cedar Crest High School
- 5th grade – Broad Ford Elementary
- 3rd grade – Calvary Baptist Elementary
- 4th grade – Wyomissing School District
- 1st grade – Lititz Area Mennonite School
- 3rd grade – Brent International School, Philippines
- Luthercare for Kids
- Secondary Science and Academic Support – Lititz Christian
- Middle School Social Studies, Faith Christian Academy

Class of 2016-2017 83%

December 2016 / May 2017 graduates

Total number of Students: 17

Full-time teaching: 14
Substitute Teaching: 0
Pursuing additional education: 0
Working in another field: 1
No information: 2

Positions:

- Middle School Health & PE – Maryland
- 1st grade Hambright Elementary
- 5th grade Martin Elementary
- Building Substitute, Susquehanna
- Kindergarten Teacher, Mount Calvary
- PE & Health – Allentown Charter School
- 5th grade, Landis Run
- 3rd/4th grade Norther Dauphin Christian
- 4th grade Ross Elementary
- 1st grade, Lititz Area Mennonite
- Daycare

Class of 2015-2016 70%

December 2015 / May 2016 graduates

Total number of Students: 10

Full-time teaching: 7
Substitute Teaching: 0
Pursuing additional education: 0
Working in another field: 1
No information: 2

Positions:

- MS Science Teacher – Katy Independent School District; Katy, TX
- 3rd grade Teacher - Philadelphia Classical School
- 4th grade Teacher - Faith Fellowship School, NY
- 4th grade Teacher - West Shore Christian Academy

Class of 2014-2015 79%

December 2014 / May 2015 graduates

Total number of Students: 19

- Full-time teaching: 12
- Substitute Teaching: 3
- Pursuing additional education: 0
- Working in another field: 2
- No information: 2

Positions:

- MS History teacher, Ambassador Christian
- HS English teacher, Lititz Christian
- 10th grade Social Studies teacher, Abraxus
- PE & Athletic director, Calvary Baptist
- Preschool teacher, Chesterbrook
- 4th grade teacher, Lititz Area Mennonite
- 3rd grade teacher, Lititz Area Mennonite
- Long term substitute, Montgomery County Public Schools
- District substitute, Central York School District

II. Health and Physical Education, Sport Management Programs

The Health and Physical Education and Sport Management programs reported that over 70% of their 2016 through 2018 graduates are currently working in the field, or have entered graduate studies.

Health and Physical Education

2018 Graduates	100% employed, 75% in field
2017 Graduates	100% employed in field
2016 Graduates	100% employed in field

Sport Management

2018 Graduates	100% employed and/or in graduate school, 78% working or studying in field
2017 Graduates	83% employed, 17% unknown; 60% employed in field
2016 Graduates	100% employed and/or in graduate school, 64% employed in field

III. Social Work

Average Placement Rate for the Last Five Years: 96% (employed in field + pursuing additional education divided by number of graduates per academic year)

Class of 2017-2018 Average Placement Rate by Year: 83% (employed in field + pursuing additional education divided by number of graduates)

December 2017 and May 2018 graduates

Total number of Students: 12

Employed in SW Field: 9

Working in another field: 2

Pursuing additional education: 1

No information: 0

Positions:

- Children and Youth
- Vantage House
- CrossNet Ministries
- PA Child
- New Hope Family Services
- COBYS
- Centria Healthcare

Class of 2016-2017 Average Placement Rate by Year: 100% (employed in field + pursuing additional education divided by number of graduates)

December 2016 and May 2017 graduates

Total number of Students: 16

Employed in SW Field: 12

Working in another field: 0

Pursuing additional education: 4

No information: 0

Positions:

- Children and Youth
- Office of Behavioral Health and Developmental Services
- Office of Aging
- The Gate House for Women
- Milton Hershey School
- CrossNet Ministries
- SpiriTrust Lutheran
- Holcomb Behavioral Services
- T.W. Ponessa

Class of 2015-2016 Average Placement Rate by Year: 100% (employed in field + pursuing additional education divided by number of graduates)

December 2015 and May 2016 graduates

Total number of Students: 12

Employed in SW Field: 11
Working in another field: 0
Pursuing additional education: 3
No information: 0

Positions:

- Children and Youth
- The Vista School
- Susquehanna Valley Pregnancy Services
- Good Samaritan Shelter
- Lighthouse Vocational Rehabilitative Services
- CASA of Lancaster County
- The Factory Ministries
- Cross Connection
- Children services in Japan
- Boys & Girls Club of Philadelphia

Class of 2014-2015 Average Placement Rate by Year: 100% (employed in field + pursuing additional education divided by number of graduates)

December 2014 and May 2015 graduates

Total number of Students: 8

Employed in SW Field: 6
Working in another field: 0
Pursuing additional education: 2
No information: 0

Positions:

- Philhaven
- Bethesda Mission, Youth Program
- Penn Manor Nursing Home
- Audubon Villa Nursing Home
- Warren Harding Nursing Home
- Boys and Girls Club
- Schreiber Pediatric

Class of 2013-2014 Average Placement Rate by Year: 100% (employed in field + pursuing additional education divided by number of graduates)

December 2013 and May 2014 graduates

Total number of Students: 9

Employed in SW Field: 8
Working in another field: 0
Pursuing additional education: 1
No information: 0

Positions:

- The Factory
- Lighthouse Vocational
- Hoffman Care
- Wilderness Way – Girls camp
- Milagros House
- COBYS
- Bethany Children's Home

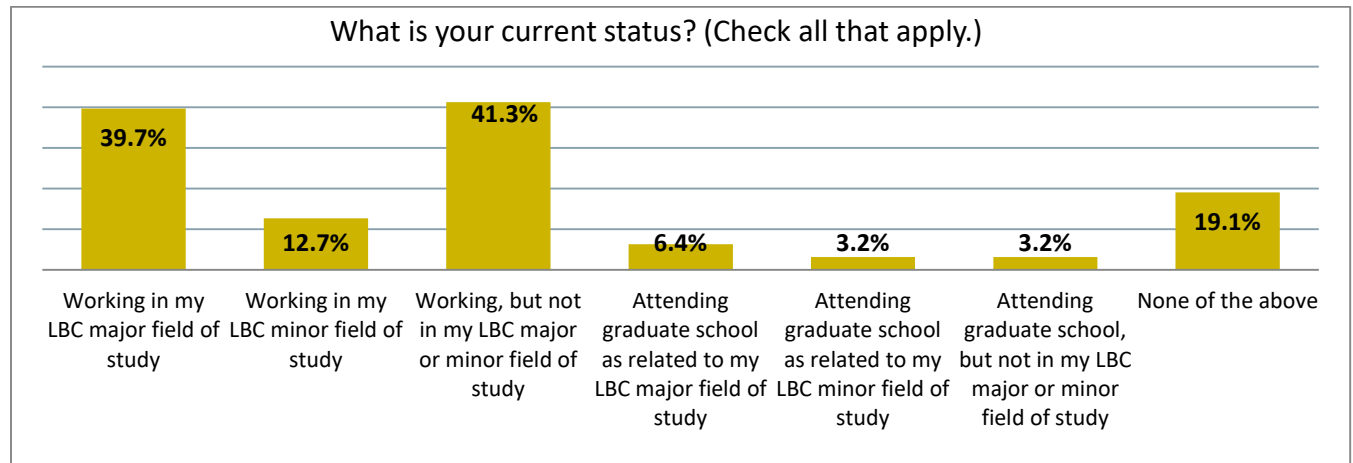
These positions were obtained after graduation within the following year. Graduates who are pursuing a graduate degree are included in the placement percentages as an extension of employment in the field. Those pursuing graduate studies are serious about the field and desire to gain additional education to broaden their employment opportunities. The following Graduate School locations have served LBC graduates within the past 5 years:

- Positions:
- Graduate School locations
 - University of Pittsburgh
 - Millersville University
 - University of Maryland
 - Grand Canyon University
 - University of Arizona
 - Temple University
 - University of New England
 - Western New Mexico University
 - Baylor University
 - Walden University
 - West Chester University

IV. Employment Data from the 2016 Alumni Survey

An alumni survey, open to all graduates of Lancaster School of the Bible, Washington Bible College, Capital Bible Seminary, Capital Seminary and Graduate School, and Lancaster Bible College (here collectively referred to as “LBC alumni”) was conducted in January of 2016. Among its purposes was to gather employment data and to gauge how alumni view the skills they acquired at LBC|Capital. Eighty-four graduates responded.

About 40% of responding alumni reported that their current employment was in the field in which they majored at LBC, with another 13% working in a field that had been their minor. Just over 41% were working in a field not related to their LBC major or minor. About 13% were in graduate school, most of those (66.7%) pursuing a degree related to their LBC major or minor.



Just over 50% of survey respondents had a Bachelor's as their highest degree. About 33% had earned a Master's degree, and about 3% had earned a doctorate. Another 3% had a graduate certificate, and about 6% earned an undergraduate certificate.

Almost 50% answered "No" when asked if they had attended graduate school after graduating from LBC. About 21% attended or were attending LBC|Capital or Capital Bible Seminary, and another 30% attended another graduate institution. Ninety-five percent answered "No" when asked if they had to complete any additional undergraduate courses to gain full admission to their graduate program.

Over 74% of the alumni responding to this survey were employed full-time, 16.1% were employed part-time, and 9.7% were unemployed by choice, which leaves only 1.6% seeking employment. Just over 8% were pursuing additional education.

