

Lancaster Bible College

AUDIT TIMELINE

(typical completion time: 6 months)



STEP 1: PRE-ASSESSMENT

We start by asking you a series of questions, so you can make your organization's goals and values crystal clear to us.

Determine readiness of the organization

Leader assessment

Contract Agreement

STEP 2: PLANNING & COMMUNICATION

We help you plan exactly HOW and WHEN to communicate the assessment process to your team in order to optimize their buy-in.

Meet to develop communications with leadership

Schedule focus groups & leadership interviews

Staff meeting with Cultured Enuf

Build online survey

STEP 3: COLLECTING DATA

We use the following best practices to compile information. Answers are collected anonymously or kept confidential to maximize data quality.

Document check-list

Focus Groups

Survey

Leadership Interview

STEP 4: ANALYZING DATA

After interpreting the data, we provide your organization's baseline results in the Diversity Executive Summary.

Online Survey

Analysis of focus groups + interviews

Analysis of documents

Creation of Diversity Executive Summary

STEP 5: PRESENTATION OF RECOMMENDATIONS

Based on our key findings, we recommend how you might use the Diversity Executive Summary to develop specific and practical next steps for your organization.

Development of Presentation

Presentation of Diversity Executive Summary & Recommendations