

**JUNE**

- President's Diversity Council began meeting.
- LBC leadership engaged with Cultured Enuf, a professional diversity firm.

**JULY**

- LBC | Capital contracts with Cultured Enuf to engage in a complete diversity audit.

**AUGUST**

- Board of Trustees affirms diversity initiative.
- Minority Student Association formed.
- Resident Advisor diversity training.
- Freshman orientation diversity panel.

**SEPTEMBER**

- Diversity & Belonging page posted on lbc.edu
- Student "family meeting" on diversity & belonging.
- Cultured Enuf conducts seven meetings to acquaint LBC | Capital with diversity audit process.



**LANCASTER BIBLE COLLEGE**  
CAPITAL SEMINARY & GRADUATE SCHOOL

# Specific steps toward a diverse body,

unified in Christ,  
as seen in Galatians  
and Revelation.



**SEPTEMBER/OCTOBER**

- Racial concern reporting mechanism & investigation policy process in development.

**OCTOBER TO DECEMBER**

- Diversity audit data collection/analysis.
- Focus groups at all LBC | Capital locations.

**JANUARY 31, 2021**

- Projected completion of diversity audit.